



Endorsed Employers for Women

HOW DO ENDORSED EMPLOYERS PROMOTE STEMM?

WORK180 asked Women In STEMM how their employers help support them to inspire girls and women to get into STEMM. This is what they had to say...



"Calibre encouraged me to get involved with our regional Engineer's Australia Volunteer Committee which I have just recently been nominated as the Women in Engineering representative. In which, I hope to provide opportunities for girls and women to know/experience engineering. We are currently discussing opportunities to provide events, functions and information to local universities and schools."

Brooke Hendrick, Engineer at Calibre

"Both Origin Employees and the Origin Foundation are actively involved in local non-profit organisations such as Helping Hands and Water Works, we also work directly through schools and local universities and through the CSIRO. We also support other organisations like The Smith Family and Beacon Foundation who work to inspire girls into STEM within a range of their programs. Also, Origin in south west Queensland sponsors the Qld Mineral and Energy Academy."

Emma Brand, Project Manager - Hydrogen, Origin Energy



"Optus' community mission is to connect vulnerable and disadvantaged youth to reach their potential through our digital technologies and innovative programs. We focus our efforts on social needs across three themes: Achieve – through education and employment programs and initiatives; Thrive – by educating and providing the resources for youth to be both safe and savvy in a digital world; Belong – through inclusion and wellbeing programs that embrace diversity and enabling access to technology and services where there are current barriers. We achieve this through a range of partnerships, programs, and collaborations – utilising a range of resources such as funding, technology and products, network, and people."

Bree Dorant, Data Visualisation Lead, Optus

GRADUATE POSITIONS AND MENTOR PROGRAMS?

Below is a list of our Endorsed Employers that took part in our Women In STEM campaign that have graduate and mentor programs.

(Click the employer name below to see what other benefits and policies of that employer and what jobs they currently have available.)

ENDORSED EMPLOYER	GRADUATE POSITIONS?	MENTORING OPPORTUNITIES?
CALIBRE	YES	YES
CSIRO	YES	YES
CISCO		YES
DOWNER	YES	YES
EVOLUTION MINING	YES	YES
INFOSYS	YES	YES
LIBERTY FINANCIAL	YES	YES
OPTUS	YES	YES
ORIGIN	YES	IN DEVELOPMENT 2020
REDBUBBLE	YES	YES
TAL	YES	YES
TRANSGRID	YES	YES
UNITYWATER	YES	YES



"I am a member of NAWIC and many of our employees are also members of this organisation and similar groups. We also promote STEM in schools with many of our employees participating and link with schools and universities to promote opportunities. In 2018 Downer sponsored SuperDaughter day in partnership with Work180 which aims to educate girls primary and high school aged on STEM awareness."

Natasha Manley – National Planning Manager, Transport Projects – Downer

"Redbubble regularly hosts "Code Like A Girl" events, which we're encouraged to get involved in and support."

Naomi Civins, Lead Design Researcher, Redbubble





"We are encouraged to do guest lectures, mentoring and projects liaising with universities. Last year Liberty was a keen sponsor of the VIC ICT Grad Girls program. We ran mini-workshops for development, user-experience, cyber-security and Data Science."

Ms Braveena Santhiranayagam, Data Scientist, Liberty Financial

"I'm a member of our Diversity and Inclusion Working Group. Last year, they ran a program for local high school students to be involved. I've also made a few suggestions within the group as I like to get on my soap box about encouraging the importance of the sciences fields within the water industry and I'm happy to say we're working on some activities to take that forward."

Nerida Airs, Manager Water Solutions, Unitywater



"Evolution has mine sites in Qld, NSW and WA and each of the sites work with local schools and projects in their areas to encourage all young people to think about mining as a career and STEM as a pathway"

Tarna Werndly, Senior Resource Geologist, Evolution Mining

"Cisco provides 40 hours per year of Time to Give leave, which we can choose to use for any volunteering activity. Cisco is very encouraging of personal pursuits and passions."

Nicole Meaker, Technical Solutions Specialist, Cisco



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